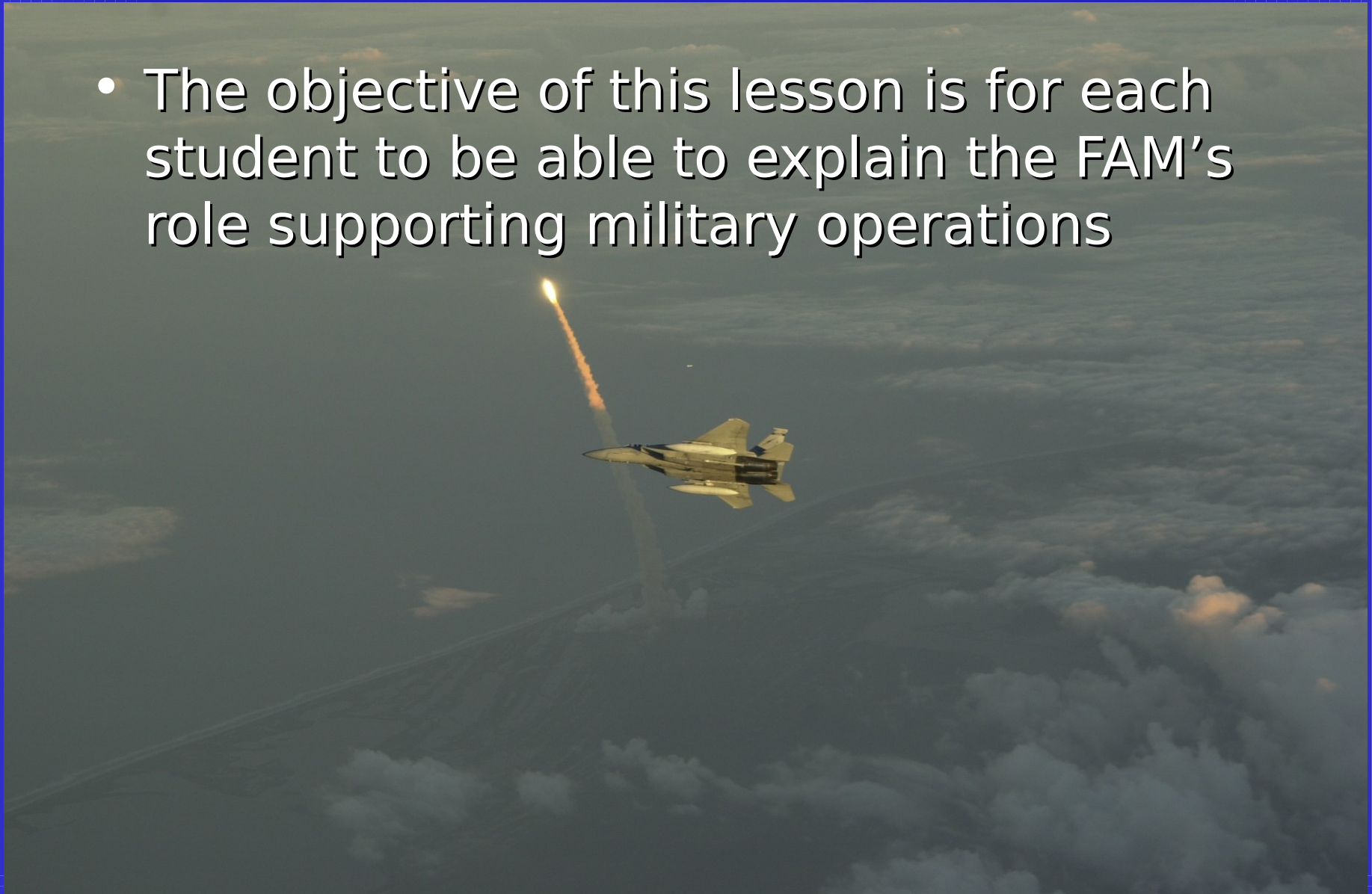




Functional Area Manager (FAM) and Sourcing IP-2600

Objective

- The objective of this lesson is for each student to be able to explain the FAM's role supporting military operations



Overview

- Define Functional Area Manager
- Define FAMs Role
- Six broad planning areas
- FAM planning duties
- FAM education
- Define sourcing
- Sourcing process players
- Sourcing process



Functional Area Manager

Definition: The FAM is the **individual responsible** for the management and planning of all personnel and equipment actions within a **specific functional discipline** to support military operations

FAMs Role

FAMs develop and manage planning and execution requirements, through standard force packaging/UTC and TPFDD development, supporting all possible military operations

- Manages and plans all personnel and equipment actions
- Functional **tasking authority** for all personnel subject to deploy and their associated equipment
- Continuous involvement in the operational planning process **is essential** to accomplishing the **Air Force's mission**

Broad Planning Areas

- FAMS at each level perform related tasks within these six areas
 - Functional planning guidance
 - Asset management
 - Tracking unit tasking
 - OPLAN development/execution
 - En route support to deployed forces
 - Continuing support to home stations and deployed locations
- Duties vary based upon FAM's level

FAMs Echelons

- Air Staff  *Headquarters Air Force*
- MAJCOM/Field Operating Agency (FOA)
 - Component/NAF
- Unit (wing)

Air Staff FAM

- The Air Staff FAM is the highest level of functional management responsibility
 - Provide military operations planning policies and procedures affecting their functional area
 - Some delegate management responsibilities to specific FOAs or AEFC
 - Retain overall functional responsibility



Air Staff FAM

1. Planning guidance responsibilities

- Ensure **Air Force concerns** addressed in JOPES
- Identify changes in JSCP to include in AFMAN 10-401
- Ensure functional area mission is defined
- **Update AFMAN 10-401**, basis for WMP-1
- Update HQ USAF WMP-1 for each planning cycle
- Ensure functional area instructions are adequate

Air Staff FAM

2. Asset management responsibilities

- Ensure **UTC configurations** support mission taskings
- Establish **UTC posturing** requirements for MAJCOM's
- Notify MAJCOM's if changes will impact UTC availability
- Initiate corrective programming actions
- Fulfill **MEFPAK responsibilities**

Air Staff FAM

3. Tracking unit tasking

- Review TPFDD to identify shortfalls/overages
- Initiate actions to correct shortfalls or overages

Air Staff FAM

4. OPLAN/Execution responsibilities

- Ensure supported FAM(s) follow guidance
- **Review all OPLAN TPFDDs** in development to ensure:
 - Proper force mix
 - Functional UTC's are properly planned
 - Taskings are consistent with UTC mission capability statements (MISCAP)
 - No unit is over tasked
- Review final TPFDD to determine shortages or overages

Air Staff FAM

5. En route support to deployed Forces

- Confirm en route **support/training** is planned
- Determine if guidance is adequate

6. Continuing support to home station and deployed locations

- Ensure continuing **home station missions** are supported
- Recommend changes to planned sustainment

MAJCOM FAM

- One of two types
 - SupportED FAM (identifies & satisfies requirements)
 - In the Air Force component of the Supported Combatant Commander
 - Performs the duties assigned to Supporting FAM when supplying the requirements
 - SupportING FAM (supplies requirements)
 - Member of Supporting Commands identified by



SupportING MAJCOM FAM

- Supporting MAJCOM/FOA FAMs play a vital role in the plan execution process
 - Planning process accountants
 - Provide UTC availability to war planners
 - Track readiness status and training levels
 - MAJCOM/FOA Directorate (or equivalent), sole authority for determining unit(s)/individual(s) or type and amount of equipment selected to fill real-world deployment requirements
 - Coordinate with other FAMs on all operational matters affecting their functional units

SupportING MAJCOM FAM

1. Planning guidance responsibilities

- Review JOPES documents & procedures**
 - Recommend changes to Air Staff FAM**
- Confirm operational conops supports JSCP tasks**
- Comply with Air Force planning guidance**
 - AFMAN 10-401**
 - WMP-1**
 - Other functional publications**
 - Theater specific guidance**
- Participate in planning process**

SupportING MAJCOM FAM

2. Asset management responsibilities

- Posture UTCs in the AFWUS
- Allocate AFWUS UTCs into AEF pairs
- Conduct annual **UTC review**
 - Correct deficiencies with Air Staff assistance
 - Confirm UTC availability to AFWUS to Air Staff
- **Monitor functional unit readiness status**
- Prioritize mobility equipment distribution
- Fulfill MAJCOM/FOA MEFPAK responsibilities

SupportING MAJCOM FAM

3. Track unit tasking

- Keep UTC availability listing current for crisis
- Ensure quick response for AFCC FAM by knowing disposition of all functional UTCs

***Support**ING MAJCOM FAM*

4. OPLAN **development** responsibilities
 - Support the Air Force OPLAN deliberate planning sourcing conference
 - Deconflict individual UTC tasked to multiple OPLANs
 - Ensures tasked assets are notified through Installation Deployment Officer (IDO)

***Support**ING MAJCOM FAM*

4. (Continued) **Execution** responsibilities
- Task nominated UTCs
 - Verify UTC increment and personnel movement requirements
 - Complete TPFDD record
 - Notify Installation Deployment Officer (IDO)
 - Recommend improvements to planned support
 - Resolve tasking problems during execution
 - Substitute UTCs
 - Update deployed status in TPFDD record

***Support*ING MAJCOM FAM**

5. En route support to deployed forces
 - Ensure required training planned prior to unit departing POE
 - Ensure en route sustainment is adequate
 - Monitor deploying ULNs progress until they CHOP to AFCC FAM

***Support**ING MAJCOM FAM*

6. Continuing support to home stations and deployed forces

- Maintain continuing home station mission(s)
- Adjust planned sustainment to increase
- Ensure support planned for forces within supporting FAM's AOR

SupportED AFCC FAM

- Supported Air Force Component Commander (AFCC) FAM
 - Identifies requirements
- **Pivotal functional player** in Crisis and Deliberate Planning
 - Must maintain contact with contemporaries
 - May rely upon AEFC functional to assist sourcing
 - Fulfills supporting FAM responsibilities for UTCs within MAJCOM



"SHARK"
(30sec)

Soho Edit Suite

SupportED AFCC FAM

1. Functional planning guidance responsibilities

- Coordinate functional guidance including JULLs
- Issue theater specific guidance

2. Asset management responsibilities:

- Continuously monitor AFCC tasks to determine shortages and overages
- Eliminate redundant, unauthorized or overage taskings

SupportED AFCC FAM

3. Track unit taskings responsibilities
 - Continuously track UTC disposition
 - Maintain redeployment TPFDD

SupportED AFCC FAM

4. OPLAN development/execution

- Write functional portion of operation plan/order
- Determine functional requirements at each operating location
 - Aircraft core UTC packages used
- Develop **force support requirements** IAW WMP-1
- Provide **AOR specific guidance** for TPFDD
- Create ULNs to forward deploy forces
- Maintain **redeployment TPFDD**

SupportED AFCC FAM

- 5. En route support to deployed forces
 - Ensure support is adequate for all forces
 - Flowing through bases
 - Awaiting onward movement
 - Plan and support theater specific training
 - SFOR/KFOR training Rhein Main
 - Monitor inbound force movement

SupportED AFCC FAM

6. Continuing support for home station and deployed missions

- Continue home station missions
- Plan rotational support
- Ensure sustainment is planned and arrive

Unit FAM

- Maintain unit capabilities
 - Require assistance of other agencies
 - Logistics
 - Manpower
 - Personnel
 - Plans
 - Planning and reporting are common unit responsibilities

Unit FAM

1. Planning guidance, compliance
 - Comply with functional planning guidance
 - Recommend updates and changes
 - Participate Base Support/Expeditionary Site Planning

Unit FAM

2. Asset management responsibilities

- Review AFWUS taskings, posture UTCs
- Maintain detailed load plans and deployment rosters
- Configure and maintain UTCs
- Notify MAJCOM/FOA if changes in manning or equipment effect UTC availability

Unit FAM

- ## 3. Track Unit Tasking responsibilities
- Monitor and report UTC status
 - Advise MAJCOM FAM of projected deficiencies
 - Maintain accurate SORTS and ART reporting
 - Notify MAJCOM/FOA when unit can not
 - Fulfill any portion of unit tasking
 - Respond within SORTS DOC response time

Unit FAM

4. OPLAN development/execution responsibilities

- **Ensure the unit is not over tasked**
- Prepare load and packing lists for equipment and deployment folders for personnel
- Participate in and support Base Support Planning (BSP) and Expeditionary Support Planning (ESP).
Confirm taskings with the MAJCOM FAM
- Advise the MAJCOM/FOA FAM if:
 - unit cannot fulfill any UTC tasking
 - unit cannot respond within the unit's DOC response time(s),
- Execute the deployment portion of any TPFDD and or deployment manning document (DRMD) tasking

Unit FAM

5. En route support to deployed forces responsibilities

- Advise FAMs of required en route training and sustainment confirm they are planned

6. Continuing support to home station and deployed forces responsibilities:

- Advise FAMs about support issues and requirements

FAM Education

- College of Aerospace Doctrine Research and Education
 - Contingency Wartime Planning Course
 - Information Warfare Applications Course
 - Joint Air Operations Planning Course
- Joint Deployment Training Center
 - JOPES data systems training
 - JOPES Support Personnel Course
 - JOPES Specialty Course
- MAJCOM/FOA Training
- HQ USAF/XOXW FAM Handbook
 - <http://www.xo.hq.af.mil/xox/xoxw/training.htm>



- **Personal responsibility**



BREAK TIME



Sourcing Defined

sourcing-- In the development of time-phased force and deployment data, the process of identifying an actual unit by unit name and unit identification code for any notional requirement.

CJCSM 3122-02



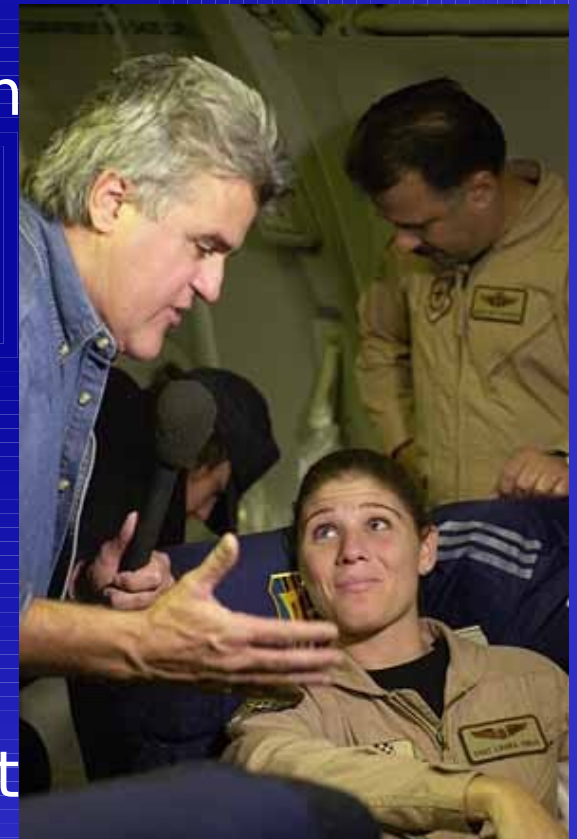
Sourcing Lessons

- Operation ALLIED FORCE Joint Universal Lessons Learned (JULL)
 - “A lesson the **USAF re-learns** with every operation is that TPFDD development must be carefully orchestrated...
 - “MAJCOMs lack both the **functional area expertise** and the manpower to do this in the heat of battle. As OAF demands increased, AOS manning was augmented. However, additional manning did not solve the problem...
 - “It was a **lack of expertise**, not people willing to work.”



Sourcing Process Players

- Supported FAM (Air Force Component Commander)
 - Identifies and defines requirements
- Supporting FAM
 - Tasks units to fill requirements
- AEF Center (AEFC)
 - (Functional area experts) facilitate sourcing process
- Unit FAM
 - Tasks actual person/equipment



Sourcing Process

- Step 1 - Initiation (Supported FAM)
 - Force requirement identified and defined (FRN)
 - Requirement entered into time phased force and deployment data (TPFDD)
 - Newsgroup message
 - Specific initiation of force requirement



File Edit Utilities

Help

OPLAN: 4620D

ULN: A13DQ

Created: 051200Z Mar 00

Updated: 141200Z Mar 00

Err:

Unit Info

Fill In

SRC:

POC for the movement

Force Desc: TAE 02 C130E AWADS DEP

Baseline:

Unit Name:

Nonbaseline:

MSGT BILICHECK, 480-7793

UIC:

Component: Active

Fill In

POC:

PIC:

Prov Org:

UTC:

3NCCC

Proj Code:

CEI:

SSF:

Flag Date:

FIC:

0

Service:

ULC:

Service Rsv:

TUCHA lcd:

PIF:

Routing Information

Dschr Cstr

Priority

Delay

CDays

GEO

GEO Name

Mode

Src Cnfg

1st

2nd

ID

AddOn

Days Code

Origin

POE

POD

Dest

Lookup

RLD:

ALD:

EAD:

LAD:

RDD:

CRD:

Options

No ILOC

Fill In

Fill In

Fill In

Personnel

Cargo

Bulk

Oversize

Outsize

NAT

Totals

CCCs:

0

PAX:

0

STONs:

0

POL:

0

Auth:

22

MTONs:

0

SQFT:

0

Apply

Requery ULN

Add To FM

Make Standard

Close

Origin location name = RAMSTEIN AB, GERMANY

Installation = MAP

Define

Generate

Print

Options

Close

Force List/Movement Requirements Working Paper

REQID	CEI DESCRIPTION	SERV RESVD	UTC	ULC	FIC	PIC	SVC	PR	ORG	AUTH	TOTAL STONS	POD NAME	EAD	LAD	MS	PCD	UNIT NAME	U
A13AM	TSS MISC		3AZ99	ELE	8		F			0	.0							
A16HV	AVS AEW COMCAM CRISIS RESPONSE		6KPCR	SQ	8		F	G		2	.0					S		
A19AH	HQS WING STAFF (LEAD)		9AAGB	HQ	8		F			1	2.6							
A19BA	JTF AFRICAN OPERATIONS		9AZ99	HQ	8		F	X		10	.0							
A1UAM	AP0 UNIT MOV SUPV MOG-SHIFT 1-1		UFBJA	ELE	1		F			1	.0	HOEDSPRUIT AFS			AM			
A1UAQ	AP0 UNIT MOV SUPV MOG-SHIFT 1-1		UFBJA	ELE	1		F			1	.0	HOEDSPRUIT AFS			AM			
A9HSTG0	USAFE HAST TEAM	ODR	9AZ99	HQ	8		F	C		1	.0	MAPUTO	C048	C049	AM	SC	0000QUCSQ000	F
A9HSTA0	USAFE HAST TEAM	ODR	9AZ99	HQ	8		F	C		1	.0	MAPUTO	C048	C049	AM	SC	0000QULSQ000	F

REQID
DESCRIPTION
UTC
AUTH
STONS
A13AM
TSS MISC
3AZ99
0
0

A1HSTG0	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		1	.0	MAPUTO	C062	C063	AM	SC	0000AFECM000	F
A1HSTH0	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		1	.0	MAPUTO	C062	C063	AM	SC	0000AFECM000	F
A1HSTEO	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		1	.0	MAPUTO	C062	C063	AM	SC	0000QUCSQ000	F
A1HSTB0	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		3	.0	MAPUTO	C062	C063	AM	SC	0001CCSSQ000	F
A1HSTD0	HQS HEADQUARTERS MISC	07R	9AZ99	HQ	8		F	F		1	.0	MAPUTO	C062	C063	AM	SC	0005FDIDT050	F
A1QAD	OSI CONTRINT-INVST AUG B	07R	QFBA4	ELE	8		F	F		1	.0	MAPUTO	C062	C063	AD	SC	0005FDIDT050	F
A1QAE	OSI CONTRINT-INVST AUG B	07R	QFBA4	ELE	8		F	F		1	.0	MAPUTO	C062	C063	AD	SC	0005FDIDT050	F
A1QAB	OSI CONTRINT-INVST AUG B	07R	QFBA4	ELE	8		F	F		1	.0	MAPUTO	C062	C063	AD	SC	0051FDIDT051	F
A1HSTC0	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		1	.0	MAPUTO	C062	C063	AM	SC	0086CPRSQ000	F
A1HSTA0	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		1	.0	MAPUTO	C062	C063	AM	SC	0786CEGSQ000	F
A1HSTF0	HQS HEADQUARTERS MISC	ODR	9AZ99	HQ	8		F	4		1	.0	MAPUTO	C062	C063	AM	SC	0786SEPSQ000	F
A19AJ	HQS WING STAFF (LEAD)		9AAGB	HQ	8		F			1	2.6	RAMSTEIN AB	C060	C063	AC			
A17AA	MOB AIRFIELD SURVEY TEAM		7E1AP	TM	1		F	4		2	.1	HOEDSPRUIT AFS	C063	C064	AM	SC	0086 CRG	F
A1XABA0	CSG PA SPECIALIST		XFFG2	TM	1		F	C		0	.1	HOEDSPRUIT AFS	C063	C064	AM	SC	0086ALFWG000	F
A1XABB0	CSG PA SPECIALIST	ODR	XFFG2	TM	8		F	C		1	.0	HOEDSPRUIT AFS	C063	C064	AM	SC	0086ALFWG000	F
A1JBA	POL FUELS 7 LVL SUPERVISOR		JFA7S	ELE	0		F	4		1	.0	HOEDSPRUIT AFS	C063	C064	AM	SC	HQ USAFE LG	F
A13BEA0	MOB C2 ELE AME TALCE MGMT FLT		7E1AD	FT	8		F	4		0	.4	HOEDSPRUIT AFS	C063	C065	AK	SC	0000AFECM000	F
A13BBB0	MOB C2 ELE AME TALCE MGMT FLT	ODR	7E1AD	FT	8		F	C		6	.0	HOEDSPRUIT AFS	C063	C065	AK	SC	0000AFECM000	F
A1UAM	AP0 UNIT MOV SUPV MOG-SHIFT 1-1		UFBJA	ELE	1		F	4		1	.0	HOEDSPRUIT AFS	C064	C065	AM	SC	0003 AF	F
A7F6H	TCS AIR TFC/CMBT AIRSP MGT AUG	ODR	7FVLG	ELE	8		F	C		1	.0	HOEDSPRUIT AFS	C064	C065	AM	SC	0024AOPSQ000	F

Sourcing Process

- Step 2 - Identify tasked unit
 - Deliberate Planning – sourcing conference
 - Crisis Action Planning (CAP) Supported command attempt to source first
 - Theater residual AEF?
 - Theater enabler bucket?
 - If available, fulfills the supporting FAM role
 - AEFC nominates MAJCOM and unit
 - Supporting command (FRN becomes a ULN)
 - Verifies TPFDD record
 - Level four cargo and personnel detail
 - Routing through APOE
 - Monitor en route force until unit chops to gaining command

File Edit Utilities

Help

OPLAN: 4620D ULN: A13DQ Created: 051200Z Mar 00 Updated: 141200Z Mar 00 Err:

Unit Information

SRC:

POC for the movement

Force Desc: TAE 02 C130E AWADS DEP

Baseline:

Unit Name: 0037 AS

Nonbaseline: MSGT BILICHECK, 480-7793

Fill In

UIC: FFLZB0

Component: Active

Fill In

POC:

PIC: ... Prov Org: C

UTC: 3NCCC

Proj Code:

CEI:

SSF:

Flag Date:

FIC: 0 Service: F

ULC: ELE

Service Rsv: ODR

TUCHA lcd:

PIF:

Routing Information

Dschr Cstr

Priority

Delay

CDays

GEO GEO Name

Mode Src Cnfg 1st 2nd ID AddOn Days Code

Origin TYFR RAMSTEIN AB

POE TYFR RAMSTEIN AB

POD CBFS BOTSWANA

Dest CBFS BOTSWANA

!

Lookup

RLD: C000

ALD: C001

EAD: C002

LAD: C007

RDD: C007

CRD:

Options

No ILOC

Fill In

Fill In

Fill In

Personnel

Cargo

Bulk

Oversize

Outsize

NAT

Totals

CCCs: 0

PAX: 0

STONs:

0

POL: 0

Auth: 22

MTONs:

0

SQFT: 0

Apply

Requery ULN

Add To FM

Make Standard

Close

Origin location name = RAMSTEIN AB, GERMANY

Installation = MAP

Sourcing Process

- Step 3 - Notify tasked unit (MAJCOM)
 - Best through Installation Deployment Officer (IDO)
 - Message
 - Levy flow
 - Unit determines resource availability
 - Selects personnel
 - Prepares equipment

Sourcing Process

- Step 4 – Verification/Validation
 - IAW with the TPFDD LOI
 - Supporting AF MAJCOM verifies
 - Supporting Commander verifies
 - Supported AF MAJCOM/AFCC verifies
 - Joint Task Force/Supported Combatant Commander validates
 - US TRANSCOM/Theater lift agent

Sourcing Process

1. Identify Requirement

Requirements defined and built into TPFDD by FAM

2. Identify Tasked Unit

FAM sources requirements using MAJCOM assets
unsourced requirements sourced through AEFC

3. Notify Tasked Unit

FAM notifies tasked unit through IDO

4. Validate

Supporting Command verifies requirements

AFCC & Combatant CC validates requirement

Msg sent to TRANSCOM on validated requirements

TRANSCOM assigns lift to validated requirement

Questions?

FROM OUR GENERATION TO YOUR GENERATION

**WE HAVE
REMEMBERED PEARL
HARBOR**



YOU



~~**WE**~~



**MUST
NEVER FORGET
THE WORLD
TRADE CENTER**

Summary

- Define Functional Area Manager
- Define FAMs Role
- FAM responsibilities
- Six broad planning areas
- FAM planning duties
- FAM education
- Define sourcing
- Sourcing process players
- Sourcing process

